

# Broken Bow Evangelical Free Church

2079 West Memorial Drive

Broken Bow, NE 68822

## ~Associate Pastor Position~

**Reports to:** Senior Pastor

**Directly Oversees:** All volunteers of the Body Life & Outreach

**Objective:** The Associate Pastor will develop and shepherd small group ministries, young family discipleship, and children's areas of ministry.

### Requirements:

1. Train and build a team of those committed to leading small groups.
2. Connecting with young families to assist in strengthening families through discipleship.
3. Be a team player with both lay leadership and staff.
4. Hold at least a bachelor's degree and be willing to pursue further education.
5. Agree with the mission statement of the Broken Bow Evangelical Free Church; its Constitution and Bylaws along with the Statement of Faith. (Documents available upon request)

### Responsibilities:

1. Recruit, develop, train, coordinate, and evaluate small group ministries.
2. Develop young family ministries to promote discipleship within the family and home life.
3. Provide visitation to members of those attending Broken Bow Evangelical Free Church.
4. Oversee "Little Lights" Preschool, providing leadership and support to the staff, volunteers, and families who are a part of the preschool.
5. Actively interact with and support all children's ministries and youth ministries.
6. Prepare messages six to eight times per year.
7. Provide at least one Biblical study group per week.

### Shared Responsibilities:

- ❖ **Models TEAMWORK:** Working together to fulfill the mission of Broken Bow Evangelical Free Church, recognizing and utilizing the spiritual gifts and talents of the team, serving the team as a vital contributor and encouraging team members in their areas of responsibility.
- ❖ **Models TRUST:** Being consistently reliable, working to develop authentic relationships through honesty and accountability and esteem in the value of confidentiality and personal integrity.
- ❖ **Models HUMILITY:** This means honoring and supporting, the ideas and gifts of contributions, of each team member.
- ❖ **Models EFFECTIVE COMMUNICATION:** Sharing your ideas in a manner that is clear to others, listening intently, assuming nothing while clarifying everything and sharing responsibility to understand and be understood.

### Personal Growth Expectations:

- ❖ One who is a growing, passionate follower of Jesus Christ
- ❖ One who is investing in one's marriage and family
- ❖ One who strives to be a good steward of mind, emotions, body, time and wealth
- ❖ One who is willing to pursue License and Ordination through the Evangelical Free Church of America
- ❖ One who has a strong biblical foundation

# Broken Bow Evangelical Free Church

## ~Mission Statement~

*Leading People into a Growing Relationship  
with Jesus Christ*

## ~Our Vision~

*Empowered by CHRIST  
Giving HELP, HOPE and a loving HOME*

## ~STATEMENT OF FAITH~

The Statement of Faith of this organization shall be the same as that of the Midwest District Conference and the Evangelical Free Church of America. The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions: (Revised Statement of Faith approved 01/18/09).

**God** - We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

**The Bible** - We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

**The Human Condition** - We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

**Jesus Christ** - We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born off the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

**The Work of Christ** - We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

**The Holy Spirit** - We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

**The Church** - We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

**Christian Living** - We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

**Christ's Return** - We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

**Response and Eternal Destiny** - We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.